



Roche recognizes that the smooth integration of spouses and partners is an important element in ensuring a successful assignment for relocating employees.

For this reason, Roche has mandated the company job4U2 to provide coaching, support and guidance to accompanying spouses and partners in order to make relocation a success for the partners too.

## RELOCATION IS A PROJECT FOR BOTH!

### ABOUT job4U2



job4U2 has grown an in-depth expertise in supporting dual career partners in Switzerland.

The job4U2 coaches are all fully certified coaches and have extensive experience in Career Coaching.

They have in depth and up-to-date knowledge of the Swiss job market situation and trends.

Through their highly efficient career programs, thanks to the job4U2 unique approach and proven methods, the job4U2 coaches are partners of premium choice to make the relocation a successful experience for the relocating partners.

job4U2 supports professionals in all functional and industry areas.

**You have a question and would like to talk to job4U2 before getting started?**  
Ask for a 30 min call (no-cost, no-obligation).  
Please email: sandrinevdo@job4u2.ch



### GETTING STARTED

The Roche relocation team is your primary contact partner with regards to the Dual-Career Partner Support Programs.

The relocation manager initiates your request at job4U2.

Sandrine, the job4U2 Director, promptly contacts the partner and ask for the completion of a simple questionnaire which purpose is to help job4U2 better understand the partner's background, needs, aspirations and availabilities.

Sandrine introduces the partner to his/her job4U2 career coach who sets a first appointment.

**More information on**  
<http://www.job4u2.ch/roche-dual-career/>

(Password: **4U2ROCHE**)

**HR Question?**  
**AskHR!**  
[askhr.roche.com](http://askhr.roche.com)



# Dual-Career Partners Support Program

### WHY CAREER COACHING?

For dual career partners, relocating to a new country can also be an opportunity to clarify what they want and need from their career, then make decisions and take the needed actions to accomplish their career objectives.

A career coach is both a sparring partner and a guide in the process. The coach offers a solution-oriented approach to assist and inform the partners and enable them to gain access to a local professional activity.

### job4U2 CAREER COACHING OFFER

The job4U2 career coaching program consists in individual coaching sessions and are adapted to the specificities of the career objective of each relocating partner.

It runs over 2 distinctive chapters, a core chapter and a modular one. The total cost for the program is CHF 8'000 CHF (+ 7.7% VAT)

#### Core chapter:

18 hours individual coaching in sessions of 90 or 120 min. Depending on the objective, the core chapter may cover:

Career re-orientation- Swiss résumé and application file- Professional branding- Cover letters- Application strategy- Guidance to start a business- Networking skills and strategy- Interview preparation- Career growth strategy- Competence/personality assessment.

The cost for the core chapter is CHF 5'700 (+ 7.7% VAT), invoiced in 3 monthly installments.

#### Modular chapter:

5 individual sessions of 90 min (7.5 hours) to be activated when needed, simultaneously or following the core chapter. Choice is offered amongst:

- Coaching to support job search deployment efforts, insuring motivation and energy remaining at the highest level.
- First 90-Days in a New Job coaching.
- Coaching to activate an alternative path/option B
- Transition life (or work/life balance) coaching
- Mindfulness for Life Abroad
- Project and Product Management as a job (capacities building).

The cost for the modular chapter is CHF 2'300 (+ 7.7% VAT), invoiced as the 4<sup>th</sup> monthly installment.

The entire program generally runs over 4 to 6 months depending on the relocating partner objective and own pace.

### PRACTICAL INFORMATION

According to the Swiss legislation, the Dual-Career Program costs are considered as a benefit within the total compensation package and therefore submitted to local social charges and income tax.

The support is fully paid by Roche but needs to be declared to payroll and is subject to withholding taxes. As a standard, declarations are split into 4 parts and are shown on 4 consecutive pay slips.



### Some Testimonials

*"Without the support of Job4U2 I simply would not have been able to achieve what I now have – the path to settle professionally in Switzerland with a job I love. The very practical advice about the Swiss job market provided by job4U2 was invaluable in positioning myself in a way that achieved results. In addition, the personal coaching I received was the best I have experienced in my 20 years professional career."*  
– Jean-Michel J. –

*"Working with job4U2 was the best thing that could happen to me. They helped me to better understand the Swiss culture and how job hunting should be done in Switzerland. Thanks to them I got many interviews for jobs that truly interested me. Now I have a job! I am happy"*  
– Aurélie L. –

*"Stets zuverlässige, vertrauensvolle und überzeugende Unterstützung. Mit vielen guten Ratschlägen, sehr motivierend und jederzeit erreichbar. Einfach sympathisch und kompetent"*  
– Kamila F. –

*"As a relocating partner into the Swiss market, working with job4U2 has given me structure, insight, support and guidance. My coach provides focus and tailored advice to optimize chances of job success. Knowing you are not alone in your search gives you confidence and belief that the right job does exist. You just need to know where to look for it!"*  
–Richard E.–

#### Your contact:

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